

## ANNUAL GENERAL MEETING

Time: 25 April 2012 at 11am  
Venue: Helsinki Exhibition & Convention Centre, Ballroom  
Messuaukio 1, Helsinki

## AGENDA

1. Opening of the meeting
2. Calling the meeting to order
3. Election of persons to scrutinise the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the financial statements, the report of the Board of Directors and the auditor's report for the year 2011
7. Adoption of the financial statements
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend
9. Resolution on the discharge from liability of the members of the Board of Directors and the CEO
10. Resolution on the remuneration of the members of the Board of Directors
11. Resolution on the number of members of the Board of Directors
12. Election of members of the Board of Directors
13. Resolution on the remuneration of the auditor
14. Election of auditor
15. Proposal of the Board of Directors on authorizing the Board of Directors to decide on share issue as well as option rights and other special rights entitling to shares
16. Proposal of the Board of Directors to authorize the Board of Directors to decide on the transfer of the Company's own shares
17. Proposal of the Board of Directors on authorizing the Board of Directors to decide on the purchase of the Company's own Series A shares and/or on the acceptance Company's own Series A shares as pledge
18. Closing of the meeting