HKScan Corporation 4 January 2011

Proposal of HKScan Corporation's largest shareholder, LSO Osuuskunta, as new members of HKScan's Board of Directors



Juha Kylämäki, b. 1962 Farm entrepreneur, broiler meat producer Law student

Finnish national

Main Board memberships and public duties currently undertaken:

 Member of the Supervisory Board of LSO Osuuskunta 1996–, Vice chairman of the Supervisory Board 1997–2007

Public duties previously undertaken:

- Chairman of the General Assembly of Suomen Siipikarjaliitto ry (Finnish Poultry Association) 2004–2010
- Chairman of Suomen Broileriyhdistys ry (Finnish Broiler Association) 2000-2002

Holds 5 044 shares in HKScan Corporation



Niels Borup, b. 1964 Farm entrepreneur, pork and milk producer MSc (Econ. & Bus. Admin.)

Finnish national

Main Board memberships and public duties currently undertaken:

- Member of the Board of LSO Osuuskunta 2008-
- Member of the Board of the Federation of Employers in Agriculture 2008–
- Member of the Board of Finlands Svenska Jordägarförbunds stiftelse (Finland's Swedish Landowners' Federation Foundation) 2008–

Holds 8 000 shares in HKScan Corporation



Tero Hemmilä, b. 1967 Managing director of Yara Suomi Oy M.Sc. (Agr. & For.)

Finnish national

Key employment history:

- Yara Suomi Oy, managing director 2010-
- HKScan Corporation, senior vice president for strategy and development 2009–2010
- HK Ruokatalo Oy, senior vice president in charge of the meat business 2008–2009
- LSO Foods Oy, managing director 1998-2008
- LSO Foods Oy, purchasing director 1997-1998
- Central Union of Agricultural Producers and Forest Owners MTK, secretary for dairying 1996–1997
- Pellervo Economic Research PTT, researcher 1994–1996

Main Board memberships and public duties currently undertaken:

- Farmit Website Oy, chairman of the Board 2010-
- Viljavuuspalvelu Oy, chairman of the Board 2010-
- Chemical Industry Federation of Finland, member of the Board 2010–
- Pellervo Economic Research PTT, member of the Board 2010

Public duties previously undertaken:

- Scan Ab, member of the Board 2009-2010
- LSO Foods Oy, member of the Board 2009-2010
- Finnpig Oy, member of the Board 2008-2010
- Envor Biotech Oy, chairman of the Board 2008-2010
- Honkajoki Oy, member of the Board 2008-2010
- Findest Protein Oy, member of the Board 2008-2010

Holds 3 500 shares in HKScan Corporation